



**Members of Unite, UCU and UNISON working in higher education are stepping up their fight for fair pay with more strike action at universities across the UK.**

## **WHY WE'RE STRIKING?**

Strike action is never an easy option, we'd much rather be doing our job, but after months of talks and negotiations the employers have left us with no choice.

For the past five years we have suffered a sustained attack on our pay while the cost of living continues to soar.

The employer's one per cent pay offer for 2014 is not enough to stop the very serious erosion to our pay. Last year's one per cent pay rise hit us hard; 97 per cent of manual staff and 90 per cent of clerical staff 'lost' £311, while 72 per cent of managerial, professional and technical staff 'lost' £417.

We're not the big earners – 57 per cent of university clerical staff earn less than £23,121, a year, £3,379 below the national average wage, and a staggering £218,879, less than many university leaders. Over half of the country's 96 vice-chancellors earn over £242,000 a year.

Falling wages are holding back a real recovery in our economy.

We do not want to disrupt students, our dispute is with the employers, but sometimes the only option is to stand up and be heard.

[www.unitetheunion.org](http://www.unitetheunion.org)  
[www.unison.org.uk](http://www.unison.org.uk)


[www.ucu.org.uk](http://www.ucu.org.uk)  
[www.eis.org.uk](http://www.eis.org.uk)

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# United for Education

## Fair Pay NOW!

UNIVERSITY STAFF = 13% PAY CUT  
£1BILLION SURPLUS IN THE SECTOR

 #fairpayinHE



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# Fair Pay in Higher Education - support action by members of UCU, Unison, Unite and EIS

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Videos from the [BBC](#) and [BBC News](#) feature staff explaining the reasons for the strike. [Supporting the union](#) and [Students](#) feature staff explaining the reasons for the strike.